



4AL Constitution

All Abilities Action Alliance Louth

also known as **4AL**

Mission Statement:

We are an Advocacy and Support Group with a mission to empower People of All Abilities, as well as their Caregivers and Families, to fully participate in the life of the Community.

We believe that enabling everyone to contribute and benefit from inclusion is the key to our enrichment and growth not only as a community but also as a whole society.

We aim to achieve it through:

- Organising a wide range of events and activities to encourage engagement, to help develop creative expression and create and to strengthen the bonds within the Community.
- Offering guidance, education and practical support to all the Community Members, with attention to equality and equity.
- Raising funds necessary to carry out the Community participation and social inclusion work.

- Maximising our advocacy efforts to ensure that every child with additional needs, both in Co. Louth and on the isle of Ireland, has an adequate school placement.
- Advocacy and action towards full implementation of UNCRC (United Nation Convention on the Rights of the Children) and UNCRPD (United Nations Convention on The Rights of Persons with Disabilities) as well as ratification of the Optional Protocol to UNCRPD.
- Continuous research and analysis of the needs of our communities.

We are fully committed to delivering the above aims and objectives under the guidance of the principles of transparency and good governance.

Management and committee

The committee of 4AL will consist of the following: Chair, Vicechair, Secretary, Vice Secretary, Treasurer, and PR officers (Public Relations).

The responsibilities and affairs will be shared between the officers chosen at the AGM Annual General Meeting. The committee will perform duties per the 4AL objective and mission statement.

The appointed officers are volunteers and there will be no salary or any fees/benefits paid to them for their involvement in/with 4AL.

The appointed officers are:

Shared Chair - Anna Wrobel and Kasia Gozdek

Vice Chair - TBA

Secretary - Vesna Radosevic

Vice Secretary - Eimear McNally

Treasurer - Larisa Schmit

Vice treasurer - TBA

PR officers - Alexandra Jedrzejewska and Sabina Stachura

Apart from the management position the 4AL will have the following sub-committees:

- Event
- Fundraising

At least one committee member will be on the subcommittee.

The officers' roles will be voted on AGM by-election. The mandate for officers is two (2) years with one extra year added to the mandate, which makes 3years in total.

AGM, EGM and meetings

The AGM will be held once per year, with 28 days' notice, and will be open to all members.

The officers of the committee will organise the AGM and regular meetings. The chair or vicechair will agree on the agenda before meetings.

EGM will be organised by the committee; any officers could call the EGM with 14 days' notice. The committee needs to agree by majority vote to hold EGM.

The Secretary or Vice Secretary will be in charge of taking minutes and distributing of such to other members or the committee officers.

The AGM minutes will be shared with all members, but regular meeting minutes will be shared with committee officers.

Voting and Quorum

The committee will have the power to decide on any issues or amendments regarding the group's affairs. Each member has one vote when voting is needed, this is valid for the shared position too.

The quorum is $1/2+1$ of the committee members (50%+1).

Membership

Membership will be 5e per year and will be lodged into a credit union account. The membership will be reviewed at the AGM.

Banking

The money needs to be logged into the CU (Credit Union) account and the financial annual report will be given at the AGM. There will be four (4) officers appointed to hold signature rights for this account. Any two will need to be present to withdraw the money from the CU account

The signature rights will be reviewed at the AGM. All accounts should be kept for at least 5 years and be available per Revenue or audit request.

Amendments to Constitution

The Constitution's amendments and changes will be proposed at the AGM. Every change will be decided by voting as per the voting procedure.

Signatures:

Shared chair

Alex Phobed *BA*

Secretary

Vesall R

Vice secretary

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Treasurer

Janisa Schut

PR officers

Gabe Gal *Abdulhadi*

Date 12th of July 2024

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